

1,075.58 Deposited to Account ending XXXX **21**

\$1,075.58 Total ACH
NOT NEGOTIABLE

000 **7**

JOHN DOE
1234 MAIN STREET
HAYWARD, CA 94580

3
ADVICE NO: ACH-00001234

1 Pay Period 06/01/18 through 06/30/18 **2** ISSUED 06/29/2018

4 Employee Name	Employee ID	Salary Placement	7 Pay Site
JOHN DOE	5 00XXXX	6 26/E	

Pay Detail	Units	Rate	Earnings	Employee Deductions	Current	YTD
PARAPROFESSIONAL - MILD/MOD			1,843.00	* PERS	136.75	689.95
Longevity	1.000	110.580	110.58	* Medical Savings	70.00	330.00
Cash Back	1.000	275.230	275.23	* Cancer Ins (Pre-Tax)	93.66	455.28
				* Accident PT	162.97	694.97
				* TSA (403b)	300.00	1,200.00
				** Summer W/H	97.78	1,126.59
				Federal W/H	15.71	132.08
				Medicare	27.58	141.41
				Social Security	117.94	604.67
				State Disability Ins	19.72	100.82
				State W/H	1.79	14.83
				CSEA Dues	27.65	138.25
				Chapter Dues CSEA	2.00	10.00
				Disability Ins (AT)	79.68	398.40
TOTAL EARNINGS					12 2,228.81	
CURRENT TAXABLE EARNINGS					13 1,465.43	
TOTAL DEDUCTIONS					16c 1,153.23	16e 6,037.25
NET PAY					17 1,075.58	

Tax Information 14	EARNINGS SUMMARY 15	Employer Contributions	Current	Cal-YTD
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Federal: M 1 + 30	YTD GROSS EARNINGS	PERS	303.41	1,530.81
State: M 1: 0	YTD TAXABLE EARNINGS	Medicare	27.58	141.41
		Social Security	117.94	604.67
		Unemployment Ins	.99	5.05
		Workers' Comp	65.97	332.48
		Dental	134.71	673.52
		Distr Cost-OPEB	20.06	101.10

Leave Balances 19					
	Sick Leave	Personal N	PN No Tell	Vacation	
Balance Forward	125.000 H	36.500 H	15.000 H	16.000 H	
Grants				6.780 H	
Used	-1.500 H	-1.500 H			
Adjustments					
Ending Balance	123.500 H	35.000 H	15.000 H	22.780 H	
Important Messages 20					
TOTAL CONTRIBUTIONS				18c 670.66	18e 3,389.04

Understanding your pay stub - What do all those numbers on my pay stub mean?

Your pay stub is a record of the wages you received and the taxes you paid during a particular pay period. Your pay stub tells you what your "gross pay" is and what your "net pay" is. It shows you exactly how much money was subtracted from your paycheck to pay for applicable taxes, and voluntary, involuntary, pre-tax, and after-tax deductions.

No.	Description	Detail
1	Pay Period	<ul style="list-style-type: none"> The date range covered in the pay stub.
2	Issued	<ul style="list-style-type: none"> The date on which your payroll warrant or automatic deposit was issued. For warrants, this is the first date your warrant can be cashed or deposited. For automatic deposit, this is the day the monies will be available in the bank account you have specified.
3	Advice No./Check No.	<ul style="list-style-type: none"> The sequential number of the warrant. For automatic deposit, the word "ADVICE" is printed here.
4	Employee Name	<ul style="list-style-type: none"> The name of employee receiving the check.
5	Employee ID	<ul style="list-style-type: none"> Your employee identification number Use this number on any document where your employee ID is required <i>(Example: Time cards, leave requests, mileage claims)</i>
6	Salary Placement	<ul style="list-style-type: none"> Your current range and step. Salary schedules can be found on the district website.
7	Pay Site	<ul style="list-style-type: none"> Your payroll location code and site name.
8	Pay Detail	<ul style="list-style-type: none"> This section includes all earnings (<i>Regular pay, additional duties, time cards, stipends, additional hours, overtime, cash back, etc.</i>)
9	Units	<ul style="list-style-type: none"> For additional hours and time cards, this is the number of hours or days paid.
10	Rate	<ul style="list-style-type: none"> The rate of pay for each unit paid.
11	Earnings	<ul style="list-style-type: none"> The amount of earnings for the pay type on this line.
12	Total Earnings	<ul style="list-style-type: none"> The total of all earnings in the pay period
13	Current Taxable Earnings	<ul style="list-style-type: none"> The total earnings for the pay period that are subject to Federal and State income taxes.
14	Tax Information	<ul style="list-style-type: none"> This is your exemption status and number of allowances for federal and state income taxes from your current forms W-4 and DE-4. Federal: S = Single, M = Married, H = Married, but withhold at higher Single rate State: S = Single, M = Married, H = Head of household The number following the letter code is the number of allowances you are currently claiming. If you wanted an additional amount withheld, it is the number following the (+).
15	Earnings Summary	<ul style="list-style-type: none"> This section accumulates each month to reflect the year-to-date gross earnings and year-to-date taxable earnings. (#12 and #13)
16	Employee Deductions	<ul style="list-style-type: none"> This section includes all deductions that will be subtracted from your Gross Earnings (#12) to determine the net pay. This includes all mandatory, voluntary, pre-tax, after-tax, medical, dental, and vision deductions. <u>**descriptions and coding will be district-specific and this is an example.</u> Pre-tax deductions are noted with a (*) on the left of the deduction name. <ol style="list-style-type: none"> The Name of the Deduction Current - This is the amount for each item listed in (#16a) for the current pay period. Total Current Deductions - This is the total amount of your deductions itemized above for this pay period. YTD - This is the calendar year-to-date amounts for each item listed in (#16a). Note: Summer W/H is the Fiscal year-to-date total (July through June). Total YTD Deductions - This section is accumulated each month to reflect the year-to-date deductions (January through December).

17	Net Pay	<ul style="list-style-type: none"> The total amount paid to you for the current pay period. This amount is the result of gross earnings (#12) less taxes and deductions (#16c).
18	Employer Contributions	<ul style="list-style-type: none"> This section includes all "employer" contributions that are paid on your behalf. These include the employer's portion of mandatory benefits, plus any medical, dental, vision, or any other deductions that you have elected and/or are eligible to receive. <i>**descriptions and coding will be district-specific and this is an example.</i> <ol style="list-style-type: none"> The Name of the Contribution Current - This is the amount for each item listed in (#18a) for the current pay period. Total Current Contributions - This is the total amount of employer contributions itemized above for the current pay period. YTD - This is the calendar year-to-date amounts for each item listed in (#18a). Total YTD Contributions - This is the total of the calendar (January through December) year-to-date contributions.
19	Leave Balances	<ul style="list-style-type: none"> This section shows your leave balances for sick leave, personal necessity, and vacation as of your district's designated leave cutoff date. The balances shown will only include leave information that has been submitted and processed. If you have not turned in all leave requests, the leave balances will not be accurate. <ul style="list-style-type: none"> *Balance Forward: The ending balance from the previous month. *Grants: This is the amount you accrue for the current pay period. *Used: This is the amount of leave you have used as of the cutoff date (based on the leave requests that have been processed). *Adjustments: This is used when there is adjustment to your leave balances. *Ending Balance: The balances available as of the cutoff date.
20	Important Messages	<ul style="list-style-type: none"> This box is used to communicate important payroll information to employees.
21	ACH Deposit	<ul style="list-style-type: none"> The amount to be deposited into the checking or savings account(s) specified. If you have more than one account set up for direct deposit, each account and the amount of deposit will be shown.